



Rick Hansen
Foundation



BUILDING AN **ACCESSIBLE** **WORLD**

ANNUAL REPORT
APRIL 1, 2015 –MARCH 31, 2016





Thank You

Thank you to our many donors and partners for making our work possible. Your support impacts the lives of 3.8 million people currently living with disabilities in Canada.

Our Vision

An inclusive world where people with disabilities are living to their full potential.

Our Mission

To inspire leaders, influencers, and the general public to join Rick Hansen in creating a global movement to remove barriers in the built environment, and thereby liberate the potential of people with disabilities.



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Thank you for joining
us on our journey –
anything is possible!

Message from the CEO

Dear Friends,

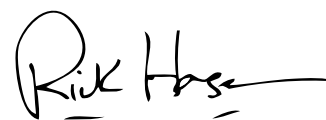
On behalf of the Rick Hansen Foundation, I want to express my sincere gratitude for your continued support of our work to remove barriers for people with disabilities. This has been an exciting year of progress, collaboration, and teamwork as we focused on tackling another urgent barrier – the built environment. After thorough research and consultation, the Foundation is well positioned to lead the conversation about accessibility with our goal being to make the built environment in Canada accessible by 2050.

This past year was a productive and exciting time for us. We introduced the Rick Hansen Accessibility Team, six specialists who worked to make venues in BC more accessible, thanks to the Job Creation Program of BC. We held our inaugural Accessibility Leadership Forum and the annual Langara Leadership Summit, which brought together leaders from across Canada to collaborate on solutions. We had important discussions about how accessibility, technology, and inclusion can be leveraged to accelerate progress.

Further, we partnered with the Angus Reid Institute to establish national benchmarks to measure Canadians attitudes and perceptions of people with disabilities and the importance of accessibility. We participated in consultations and undertook the development of accessibility initiatives. We set the stage to launch a national awareness campaign that highlights the need for universal access in Canada.

The Foundation's programs continue to expand their reach across the country and create impact for people with disabilities, thanks to our generous donors, supporters, volunteers, and incredible staff who are passionate about our goals. It's an honour to showcase this impact to you in the pages of this year's annual report.

In 2017, Canada will mark the 150th anniversary of Confederation. Since I began my journey to remove barriers for people with disabilities 30 years ago, there has been a lot of progress – but there is still much work to do. As our birthday present to Canada, we will work diligently with partners to ensure the built environment is fully accessible for people with disabilities while measuring our progress, celebrating success and setting priorities and goals for the coming year.

A handwritten signature in black ink, reading "Rick Hansen". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Rick Hansen, C.C., O.B.C.
CEO, Rick Hansen Foundation

Message from Board Co-Chairs

This has been an invigorating year for the Rick Hansen Foundation. Following ongoing refinements to our strategic plan, the Foundation is now moving forward with a focus on removing physical barriers where people with disabilities live, work, and play.

This is an opportune time for the Foundation to raise awareness and understanding of the physical barriers to accessibility, and also develop solutions to remove these barriers. We have forged partnerships and generated social innovations providing support to people with disabilities for over 30 years. The Rick Hansen Institute and Blusson Integrated Cures Partnership are examples of how we have engaged leaders on the important issues of spinal cord injury and patient care. While we continue to provide funding and leadership support for specific areas in spinal cord injury research, these initiatives are more firmly established through the Institute and our partners thanks to continued government support. We are now ready to champion the removal of barriers in our built environment.

Thank you to our Board of Directors and the Foundation staff for their hard work this year. To our generous funders, donors, and partners, we thank you for continuing to support our work in creating an accessible and inclusive world. Your commitment has helped achieve real change for people with disabilities and will continue to do so as we progress with initiatives to increase accessibility in the built environment.



Lyall Knott, Q.C.
Co-Chair, Board of Directors
Rick Hansen Foundation



George Gaffney
Co-Chair, Board of Directors
Rick Hansen Foundation

Message from the Treasurer

At the Rick Hansen Foundation, we understand that accountability is critical to our ability to deliver on the Foundation's vision of an inclusive world for people with disabilities. We hold ourselves to the highest possible standards of integrity and transparency to ensure accountability to our partners, donors, stakeholders, and most importantly, the millions of people living with disabilities in Canada today.

The Foundation is one of the 177 organizations in Canada to be accredited by Imagine Canada. In 2015, the Foundation successfully completed its second annual review, demonstrating its ongoing strength in board governance, financial accountability and transparency, fundraising, staff management, and volunteer involvement.

Recognizing the need to ensure the sustainability of our organization, while increasing our impact, the Foundation Board of Directors approved a continued investment of \$3.5M toward our strategic programs and initiatives designed to identify and address barriers in the built environment.

Revenue this fiscal year is in line with the prior year, at \$15.8 million and expenditures, which have increased by \$1 million to \$19.3 million, reflect increased fundraising, awareness and accessibility initiatives. The Foundation engages the services of an investment manager to invest funds not immediately required for execution against mission, under defined investment policies focused on preserving capital while maximizing returns. This year our investments continued to earn returns in line with the prior year and to exceed the benchmarks. An unrealized investment loss of \$0.4 million during the year arose due to market conditions.

Looking forward, the Board of Directors has approved a further investment in our strategy to ensure we have the capability to remove physical barriers for people with disabilities, and make the built environment in Canada fully accessible by 2050.



Eric Watt, CPA, CA
Treasurer, Board of Directors
Rick Hansen Foundation



Inspiring Awareness and Changing Attitudes

One of the most significant barriers still facing people with disabilities is access to the built environment — essentially all the places where people live, work, and play.

Creating an understanding of the potential of people with disabilities and the importance of accessibility is critical to building a world without barriers. Our awareness initiatives and programs form a solid foundation of understanding and support for accessibility and will enable our programs to gain momentum in Canada, and eventually around the world.

Rick Hansen continues to inspire others with his message of liberating the potential of persons with disabilities by removing barriers through numerous high profile speaking engagements and community outreach. As CEO, he provides the core vision and leadership of our organization and continues to engage with supporters to discuss the Foundation's new strategic direction and explore partnership opportunities.

This year, the Foundation:

- **Partnered with the Angus Reid Institute** to conduct a national public poll which revealed that Canadians see massive gaps in accessibility within their own communities and believe Canada should be a leader in removing barriers. This will become a benchmark against which we will measure shifts in awareness and attitudes.
- Initiated collaboration and encouraged partnership within Canada's disability communities by hosting the third annual **Rick Hansen Leadership Summit in June 2015**. The resulting insights, perspectives, and recommendations were used to refine our strategic decision to focus on removing barriers in the built environment for people with disabilities and informed the agenda of the inaugural Accessibility Leadership Forum.
- Hosted the inaugural **Accessibility Leadership Forum** held in honour of the United Nations International Day of Persons with Disabilities on December 3, 2015. Fifty-four national leaders from the disability community came together to initiate dialogue, identify opportunities, build relationships, share strategies, create champions, and propose solutions.
- Launched a **new public awareness campaign** in May 2016 (#Access4All) to increase awareness that people with disabilities still face accessibility barriers and move the public to demonstrate their support.
- Connected with the disability community and other supporters across Canada and around the world through **social media platforms** including Facebook, Twitter, Instagram, and LinkedIn. We saw an increase of more than 8,000 followers across all channels, with more than 5,000 new followers on Facebook alone. The growth of our online communities means more stakeholders can see, support, and share our messages about awareness, accessibility, and inclusion.

Disability and Accessibility: Canadians see significant room for improvement



The Angus Reid Institute Report December 2016

In Fall 2015, in partnership with the Angus Reid Institute, the Foundation conducted an online survey among a randomized sample of 1,527 French and English speaking Canadian adults to gain insight to current perceptions and levels of awareness of accessibility issues. This research underscores the importance of building awareness and changing perceptions of the potential of people with disabilities, and working to address accessibility barriers in the built environment.

Key Findings from the Angus Reid Institute Report



90%

of Canadians believe accessibility is a basic human right, not a privilege, with 86% of respondents stating they believe Canada should be a world leader in ensuring national access to public places.

Canadians identified massive gaps between current and ideal levels of accessibility within their communities, and recognized vast room for improvement in addressing barriers for people with disabilities.

55%

of Canadians have some level of exposure to disability in their lives – this personal exposure clearly influences perceptions of the scope of physical disability.

Women and older Canadians are more likely to agree with attitudinal statements supporting accessibility initiatives.

79%

of Canadians say their community **should be** completely accessible to everyone, yet only **28%** said their community **currently is**.

Canadians significantly underestimated the prevalence of disability among the population.

"BE THE BEST YOU CAN BE!"
Rick Hansen



Rick Hansen School Program

**Rick Hansen
SCHOOL PROGRAM**

PRESENTED BY



Rick Hansen and the Foundation team believe real change in our world starts when new generations of young Canadians are inspired to take action, engaging their peers and communities, on issues that matter to them. Thanks to donors, the Rick Hansen School Program continues to empower youth to make a difference wherever they live, while also supporting educators in creating inclusive and accessible schools.

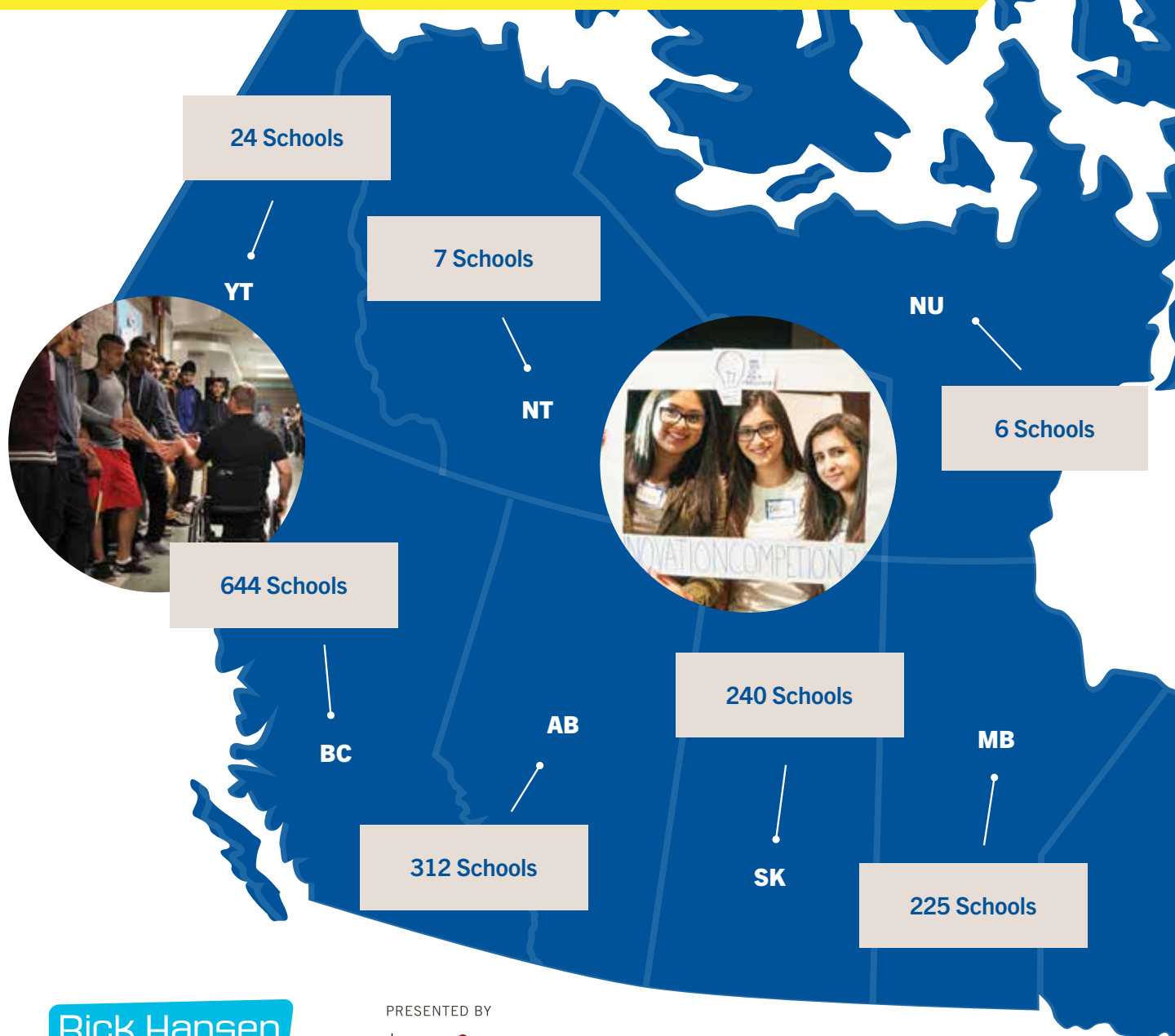
The Rick Hansen School Program was used in 2,500 schools across Canada, reaching over 550,000 students.

This year, the Rick Hansen School Program:

- Updated and expanded the **Abilities In Motion program elementary school toolkits** with new lessons and activities. These teaching resources raise student awareness about the importance of accessibility, inclusion, and the potential of people with disabilities. Like all program resources, they are bilingual and support key educational priorities and provincial curricula.
- Launched the **Abilities In Motion secondary school program**. The toolkits include lessons and hands-on projects in curriculum areas of Design and Technology, Science, English Language Arts/Media Literacy, Physical Education, and Social Studies.
- Established a **Rick Hansen School Program Advisory Committee**, comprised of principals, teachers, superintendents, and Ministry representatives from across the country, to advise on all aspects of the program to ensure its continued impact.
- Organized an inaugural **Rick Hansen Access Innovation Challenge** with 40 participating university students in partnership with UBC, Neil Squire Society, SFU, and the Emily Carr Institute of Design. Students worked with Rick Hansen Ambassadors to solve a challenge: “How can technology improve the accessibility of education?”.
- Facilitated 11 professional development workshops for educators on the use of the Rick Hansen School Program resources.

Left: Rick visits Rick Hansen Secondary School in Abbotsford, BC.

Thank You for Supporting the Rick Hansen School Program



Rick Hansen
SCHOOL PROGRAM



PRESENTED BY

FUTURE PROSPECTS
BOSTON PIZZA FOUNDATION
HELPING BOYS FOR LIFE

This Rick Hansen School Program is made possible by our Presenting Partner Boston Pizza Foundation Future Prospects, and the generous support of PIC Investment Group Inc., the Richardson Foundation, CGI, the Gordon and Ruth Gooder Charitable Foundation, and the Slaight Family Foundation.

Every year, **over 550,000** Canadian students are inspired by the story of Rick Hansen and the message of inclusivity and difference making.





Rick Hansen Ambassador Program

Inspired Rick Hansen Ambassadors are people with disabilities based across Canada who share their personal stories and experiences of overcoming challenges in schools and other venues. They work to alter attitudes about living with a disability and inspire change. They also promote the need to remove barriers and foster inclusivity and a sense of community.

This year, 198 Ambassadors:

- Delivered 146 speaking presentations, of which 103 were made through the Rick Hansen School Program, and represented the Foundation at 172 events across the country.
- Recruited, trained, and provided online mentoring for 22 new Ambassadors based in Alberta and Quebec, and coordinated Ambassador reunions for an estimated 34 current Ambassadors in BC, Saskatchewan, and Ontario.
- Mentored approximately 150 Rick Hansen Secondary School students during two access challenges at the Blusson Spinal Cord Centre in BC, as they learned about spinal cord injuries in their Science and English classes.

“Co-facilitating the training in Montreal was one of the most inspiring experiences I’ve had in a very long time! The Ambassadors’ shared experience was growth-provoking. The resilience and strength as well as the incredible sense of humour touched me profoundly. I felt honoured to be part of such a great team, and continue to feel that way.”

— Gisèle Lamontagne, Ambassador, Gatineau, QC

Left: Rick Hansen Ambassador Teri Thorson speaks to Richard McBride Elementary School students in New Westminster, BC.



Abilities in Motion at Rick Hansen Secondary School



“How has Rick Hansen changed attitudes towards disabilities?": A new cross-curricular initiative to answer this question challenged students to think differently about living with a disability.

Sixty grade nine students from Rick Hansen Secondary School in Abbotsford, BC, took part in an exciting new initiative: an interdisciplinary, project-based learning experience to explore many aspects of living with a disability.

First, the students visited the Blusson Spinal Cord Centre in Vancouver for an educational day of tours, presentations, and hands-on activities. Tova Plashkes, the National Clinical Liaison at the Rick Hansen Institute, introduced students to spinal cord injury (SCI) research. Students saw demonstrations of leading-edge rehabilitative technology such as the Lokomat® treadmill training system and the Ekso Bionics robotic exoskeleton. They explored the Access Lab, which includes a fully accessible kitchen, and the Physical Activity Research Centre, an accessible gym.

Rick Hansen Ambassador Program Manager Robb Dunfield offered students a glimpse into the personal side of disability. He shared his inspirational story of how he defied his prognosis after being paralyzed from the neck down; despite being told he would be confined to a hospital bed his entire life he now lives a full and meaningful life.

Students were then presented with a challenge: to design a means of transport to allow a person with a mobility challenge to participate in an activity or sport of their choice. Students worked in groups and presented their design in front of an audience of peers, teachers, and a team from the Rick Hansen Foundation. The winning design was for an all-terrain wheelchair with a safety harness, LED lights, a GPS, solar panels, and a back-up system.

Rick spoke to students after the competition and answered questions about his injury, the World Tour, overcoming obstacles, and working together to make a difference. As a follow-up activity, students worked alongside Rick Hansen Ambassadors with disabilities over several weeks on a group project to gain a more in-depth understanding of disability. One student described the opportunity to learn in this dynamic and different way as “life-changing and very inspirational”.

Left: Rick Hansen Secondary School students spend a day with Rick Hansen and Robb Dunfield, Ambassador Program Manager, at the Blusson Spinal Cord Centre in Vancouver, BC.

Creating Accessibility

One of the most significant barriers facing people with disabilities is access to both public and private built environments, including office buildings, educational and community facilities, retail stores, and restaurants.



By providing consistent standards and measurement to both public and private sector building owners, operators, and developers, the Foundation's accessibility initiatives and programs will ensure that Canadians with disabilities affecting mobility, vision, or hearing are included in all aspects of life.

This year, the Foundation:

- Welcomed a team of six Accessibility Specialists, representing a number of different disabilities and professional backgrounds, thanks to the Job Creation Program of BC (funded by the Government of Canada and the Province of British Columbia). The Specialists completed 85 accessibility assessments at local venues and business in BC's Lower Mainland.
- Worked with the Government of Ontario and the Ontario Restaurant and Hotel Management Association to assess and generate accessibility ratings for over 800 venues prior to the Toronto 2015 PanAm and ParaPan Am Games.
- Assembled an **Access and Inclusion Team** dedicated to developing accessibility solutions that will identify and address physical barriers in the built environment in Canada. The team is led by internationally recognized accessibility expert, Brad McCannell.
- Provided **accessibility services** by conducting accessibility design reviews and audits of existing facilities for corporate and public partners.
- Researched and developed the framework for an **Accessibility Accreditation and Certification program**. This program will offer an inclusive design rating tool and designation to help professionals involved with designing, building, and servicing the built environment understand how to provide meaningful access for all customers.
- Developed the **Global Access & Inclusion Hub** in partnership with the Tapscott Group, an online platform for those advocating for and delivering real solutions to address accessibility and awareness in Canada and around the world.

Introducing Brad McCannell, the new VP of Access and Inclusion



“I’m all about taking labels off, not putting labels on,” says Brad McCannell, the new VP of Access and Inclusion at the Rick Hansen Foundation.

“I don’t want to build a wheelchair accessible entrance; I want to build an entrance. I don’t want to build seniors’ homes; I want to build homes. It needs to work for everyone.”

Brad has been challenging labels ever since a car accident at age 27 left him a C6-7 quadriplegic. In 1990, a serendipitous encounter with Rick Hansen led to Brad being hired as project manager for Independence ’92, the largest congress on disability ever held. Over 2,700 delegates from 23 countries attended, with a focus on what was considered cutting-edge technology at that time, including curb ramps, audible signals, and buses with lifts.

“The main problem, then, was how to find 247 wheelchair accessible rooms. In all of the Lower Mainland, we only found seven,” says Brad. Hotels were soon on board with making their accommodations more accessible. There was only one problem – nobody knew how to do it. When the conference concluded, Brad became a full-time access consultant.

“If you and I go to a restaurant, I want to sit across from you. When we go to a hockey game, I want to sit beside you,” says Brad. This means rethinking not only how we use our spaces, but who is using them. When everyone can easily access a public or living space, regardless of age, disability, or level of health, labels begin to disappear.

"If you and I go to a restaurant, I want to sit across from you.
When we go to a hockey game, I want to sit beside you."

Brad and the Foundation's Access and Inclusion Team understand that a truly sustainable environment is one that also sustains people. Creating inclusive environments and removing physical barriers is not about adding on accessibility solutions as an afterthought, but making universal design part of the core design of any building.

"My mother is 89 years old," says Brad. "She uses a walker, but has to rest often. Her vision is poor and hearing is worse. But she sees me as the one with a disability."

He and the Foundation team are working to change the old model and give people greater independence, for as long as possible. This not only enhances the quality of life of parents and families, but sustains communities and builds society as a whole.



Above (from left to right): The Foundation's Access and Inclusion Team led by Brad McCannell, Michelle Shalinsky, Karen Marzocco, Patricia Short, Jenny Blome and Stan Leyenhorst.



Quality of Life Grants Program

The Quality of Life Grants Program encourages independent and healthy living for those with a disability.

These grants not only break down physical barriers to accessibility, but provide greater independence and increased self-esteem for thousands of Canadians living with a disability. This year, the program granted \$192,877.97 to 22 eligible recipients from across Canada.

This year, the Quality of Life Grants Program:

- Provided funding for the installation of two environmental control units for individuals with SCI (see Trez's story) and an independent computer tablet.
- Made four individuals' homes accessible including the installation of automated wheelchair lifts, an access ramp, and widening of several entrances.
- Created greater mobility within homes through bathroom renovations, including two wheel-in showers, two wheel-under sinks, and installation of two ceiling lifts.
- Gave individuals greater independence with six new wheelchairs or scooters, and provided modifications to two family vehicles.
- Provided important day-to-day necessities such as a pressure-relieving mattress, trach equipment, and medical supplies.

“My van was delivered today and I’m so pleased with the new equipment. Now I have a new looking vehicle on the inside. I’m grateful for receiving this funding from the Rick Hansen Foundation – this is a great way to start a new year in 2016!”

– Satwant G., QOL Grant Recipient

Clockwise from top left: This year's Quality of Life Grants Program qualified donees included Chris S., Lyle B., Okpik P. and Matthew H.



Quality of Life Grant Recipient Profile: Trez Anderson

Funding: \$10,000 for an Environmental Control Unit



Recovering from a devastating complete spinal cord injury, a young Albertan man is given the tools to regain some independence, perform tasks on his own, and live life to its fullest potential.

A severe spinal cord injury [a spinal infarct from brain stem to T8] in 2015 left 19-year-old Trez Anderson with quadriplegia. Suddenly he was dependent on a ventilator to breathe, on tubes to be fed, and on the schedules of staff at his long-term care facility and family to perform all his tasks. Even simple activities like turning the lights on and off, opening and closing the blinds, and changing TV channels were out of his control.

Although he has limited head movement, Trez is able to move his face and mouth muscles relatively freely. He can call for assistance by puffing out his cheek to a micro-light switch that alerts nursing staff. He was very excited about acquiring an environmental control unit which would give him greater freedom and the ability to do more things on his own.

Trez's wheelchair was fitted with a tablet monitor, which he operates using a chin-based joystick and sip-and-puff controls. After a few lessons with a program technician, Trez can now operate his blinds, lights, and a fan; select his own TV channels; and email his family and friends without having to ask and wait for assistance.

"The environmental control unit has made a huge impact on my life," he says. Having greater independence, Trez continues to set goals for himself that give him purpose.

"I want to be treated like everyone else. I don't want to be seen as a person with a disability, but rather the person that I am."

— Trez Anderson, QOL Grant Recipient

Left: Trez Anderson with his new environmental control unit, provided through a Foundation Quality of Life Grant.



Investing in Research

The Foundation believes that collaborative research is the key to improving the health and quality of life for people with disabilities.

While barriers to translating research into tangible improvements are many, your support has ensured that those living with spinal cord injury (SCI) are benefiting from new treatments thanks to the Rick Hansen Institute and other partners at the Blusson Spinal Cord Centre.

The Rick Hansen Institute

The Rick Hansen Institute (RHI) is committed to a world without paralysis after SCI. RHI and the Foundation operate as two distinct entities, but continue to collaborate and share some administrative services.

The Foundation continues to invest in SCI research through its partnership with RHI and the Blusson Spinal Cord Centre.

This year, the Rick Hansen Institute:

- Drove improvements in care for nearly 3,500 Canadians with SCI, including supporting best practice training for more than 550 front-line clinicians.
- Continued to operate Canada's foremost repository of data on people with SCI. The Rick Hansen Spinal Cord Injury Registry (RHSCIR) represents 5,700 individuals. The Government of New Zealand made a landmark decision to implement the RHSCIR in health centres across the country beginning as early as next year.
- Improved the standard of care and treatment for people with SCI by working with participating RHSCIR sites in healthcare centres across Canada. Accreditation Canada accredited seven of these centres this year.
- Partnered with a number of provincial organizations such as SCI BC, the SCI Alliance in Ontario and Spinal Cord Alberta among others. RHI worked with Spinal Cord Alberta – a leader in offering support and directing service, information, and advocacy to Albertans living with SCI – to empower community stakeholders to conduct long-term community follow-ups with Albertans participating in RHSCIR.

Please see the Rick Hansen Institute Annual Report 2015-2016 for more details at rickhanseninstitute.org.



The Blusson Integrated Cures Partnership

Funded by the Foundation and in its third year, the Blusson Integrated Cures Partnership represents a collaborative effort between the Rick Hansen Institute and UBC's International Collaboration on Repair Discoveries (ICORD) to work together to make the Blusson Spinal Cord Centre a global destination for collaboration in SCI related research.

This year, among other things, the Partnership supported:

- PRAXIS 2016, an innovative conference that challenged participants to develop tangible and strategic action items to overcome common barriers to advance the field and improve outcomes for people living with SCI.
- Global Research Platform (GRP) and CliniQuick, software innovations that accelerate the pace of research. It is being used in more than 20 studies with over 250 users around the world.
- New, fruitful partnership models as RHI, ICORD, and SCI BC worked to centralize research participant recruitment across BC for ICORD-based studies.
- The Consumer Engagement program, which received a significant boost with the appointment of a new program lead, John Chernesky and Advisory Committee Chair. Chernesky recently co-authored a study with ICORD researchers and offered him the opportunity to take his first unassisted steps since his SCI.

"This is a building [Blusson Spinal Cord Centre] where everyone who works here has dedicated their careers to improving the lives of people with spinal cord injuries. If they're going to make my life better, the least I can do is help."

— John Chernesky

Left: John Chernesky, Consumer Engagement Lead at RHI with Alison Williams, a PARC work-learn student and Kinesiology undergrad.

A blue-tinted photograph of several children outdoors. In the foreground, a girl in a white puffer jacket and a dark beanie is smiling broadly with her mouth open. To her left, another child in a white jacket is holding up a white rectangular object. In the background, a group of children is holding a large banner with the word 'GO!' written on it in colorful, stylized letters. The scene is set in front of a building with a brick wall and a window.

Thank You to Our Partners and Donors

We gratefully acknowledge the generosity of our funders and donors for their commitment to the Foundation. Your incredible support is helping to make Canada accessible and inclusive for people with disabilities.

Thank you to our Government and Community Funders and Partners

Our government and community funders and partners support Foundation programs and initiatives that have contributed to removing barriers and improving quality of life and health for individuals living with SCI and other related disabilities.

Federal Funders

Government of Canada

Western Economic Diversification

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Government of Ontario

Community Partners

British Columbia

BC Wheelchair Basketball Society

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Rick Hansen Institute

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Spinal Cord Injury BC

University of British Columbia

Vancouver Coastal Health Authority

Manitoba

Canadian Paraplegic Association (Manitoba)

Nunavut

Nunavummi Disabilities

Makinnasuaqtiit Society

Ontario

Ontario Neurotrauma Foundation



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Langara Fishing Adventures

River Rock Casino Resort

Community Giving

The Community Giving team was honoured to work with inspired community fundraisers, service clubs, foundations, corporations, and donors of all kinds to help create a positive impact in the lives of people with disabilities. We share the same goals – to remove barriers and make the world a more inclusive place. **Thank you for your valued partnership.**

Bequests & Planned Gifts

Hildegund Brueckmann Charitable Foundation	Fraternal Order of Eagles, BC Provincial Auxiliary	R.J. Nelson Family Foundation
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Donors \$500 - \$9,999

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Community Fundraisers

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Victoria Motor Sports Club
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Henley Fundraiser
Bakken Fundraiser

"I admire the wonderful
work your Foundation
does and we all need
to assist you by our
donations. Thank you
and good luck."

— Anonymous Donor

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Allen Eaves
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Mazda Adventure Rally

A Thrilling Ride for a Great Cause!



In September 2015, Joanne Elves, Features Writer for the Globe and Mail's Drive Section, and her husband Jeff Wearmouth were invited to participate in the 2015 Mazda Adventure Rally, a top secret, three-day, 1,200-kilometre-long charity challenge hosted by Mazda Canada. Ten teams of automotive writers from across Canada competed against each other, earning points by overcoming on-the-road challenges including route plotting, time restraints, finding and photographing obscure landmarks, and sourcing historical facts. The three teams to finish with the most points were presented with \$10,000, \$2,000 or \$1,000 to donate to their charity of choice.

Joanne and Jeff generously chose the Rick Hansen Foundation as their charity of choice and landed in third place, winning \$1,000 for the Foundation.

Thank you so much Joanne, Jeff, and Mazda for your generous gift to the Rick Hansen Foundation.



Above: Joanne Elves poses with her 2015 Mazda Adventure Rally car.



Financial Statement Summary

April 1, 2015 – March 31, 2016

Statement of Financial Position

as at March 31, 2016

Assets	2016 \$	2015 \$
Current Assets		
Cash and Cash Equivalents	305,361	894,329
Accounts Receivable	232,212	165,867
Interest Receivable	119,986	88,147
Due from Related Parties	97,185	-
Investments – at market value	498	455,611
Prepaid Expenses and Deposits	178,593	96,221
	933,835	1,700,175
UBC Endowment Rights	382,047	462,478
Capital Assets	468,278	244,052
Investments – at market value	9,980,071	12,863,710
Intellectual Property Rights	1,800,000	1,800,000
	13,564,231	17,070,415

Liabilities	2016 \$	2015 \$
Current Liabilities		
Accounts Payable and Accrued Liabilities	892,221	337,369
Due to Related Parties	-	4,421
Deferred Contributions	1,138,383	1,309,429
	2,030,604	1,651,219
Fund Balances		
Endowment	102,555	102,555
Internally Restricted	9,050,893	12,887,110
Unrestricted	2,380,179	2,429,531
	11,533,627	15,419,196
	13,564,231	17,070,415

Please refer to our full set of audited financial statements at rickhansen.com.

Statement of Operations

for the year ended March 31, 2016

Revenues	2016 \$	2015 \$
Government and Other Grants	12,112,103	12,408,207
Sponsorships and Donations	2,220,024	2,216,208
Investment Income	1,033,343	1,008,311
Other	239,646	209,699
Value-in-Kind	223,577	42,948
	<u>15,828,693</u>	<u>15,885,373</u>

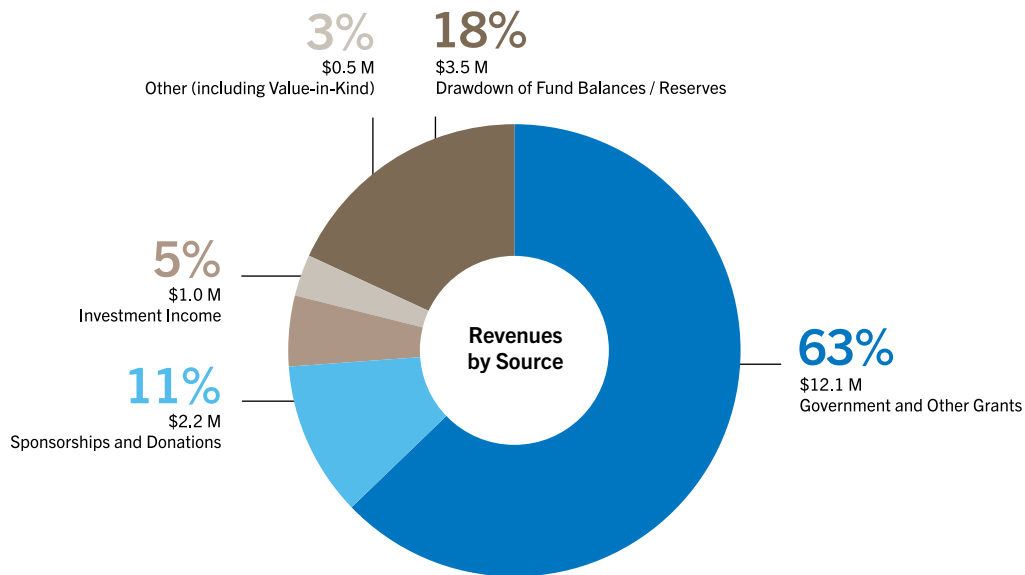
Expenses	2016 \$	2015 \$
Research	11,912,945	12,421,044
Accessibility	1,489,407	1,120,627
Education and Outreach	913,305	920,509
Awareness	1,977,405	753,212
Other	141,055	369,493
Total Programs	<u>16,434,117</u>	<u>15,584,885</u>
Fundraising	1,688,662	1,461,930
Management and administration	1,191,123	1,245,312
	<u>19,313,902</u>	<u>18,292,127</u>
Net impact on fund balances before the following	(3,485,209)	(2,406,754)
Fair value changes in investments	(397,266)	904,469
Loss on disposal of capital assets	(3,094)	(1,287)
Net impact on fund balances for the year	(3,885,569)	(1,503,572)

Revenues

for the year ended March 31, 2016

Where does our funding come from?

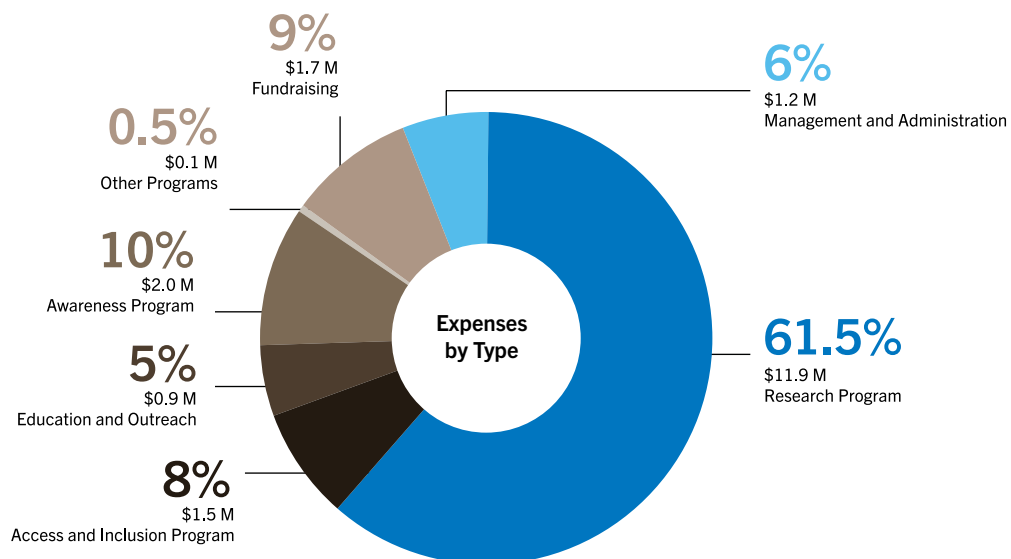
The Rick Hansen Foundation earns income on endowments and investments, and receives contributions from federal and provincial governments, and donations and sponsorship from a wide range of individuals and organizations who support our mission and vision.



Expenses

for the year ended March 31, 2016

How we apply our funds





Board of Directors

Lyall Knott, Q.C. — Co-Chair

Senior Partner, Clark Wilson LLP

George Gaffney — Co-Chair

Former Executive VP, Royal Bank of Canada

Eric Watt, FCPA, FCA — Treasurer

Former Senior Audit Partner, KPMG LLP

Perry Goldsmith — Secretary

Founder, Contemporary Communications Ltd.

Deborah Apps

President & CEO, Trans Canada Trail

Rick Brace

President, Business Media Unit,
Rogers Communications

Ida Chong, FCPA, FCGA

Member of the BC Legislative Assembly
(1996-2013)

Sally Douglas

Founder, Kaldor Brand Strategy & Design

Amanda Hansen

Physiotherapist, Richmond Lions Manor

Brian Hesje

Former Board Chair, Fountain Tire

Kimberly Kuntz

Partner, Bull, Houser & Tupper LLP

Tod Leiweke

Chief Operating Officer,
National Football League

Colleen Nelson

Founding Executive Director,
Australian Prostate Cancer Research Centre

Suki Sekhon

President & CEO, CRS Group of Companies

Louise Turner

President, Premier's Technology Council (BC)

Executive Team

Rick Hansen, C.C., O.B.C.

Chief Executive Officer

Catherine Ruby

Chief Financial Officer

Doramy Ehling

Chief Operating Officer

Mike Reid

Vice President of Resource Development

Carol Nelson

Vice President of Marketing

Brad McCannell

Vice President of Access and Inclusion

Brad Brohman

Vice President of Strategic Partnerships

Jo-Anne Nykilchyk

Senior Director of Resource Development

Sarah McCarthy

Director of Executive Office



Our Commitment to Accessibility

The Foundation is fully committed to accessibility: our programs and initiatives support the removal of barriers that will liberate the potential of people with disabilities, and we're ensuring our organization is fully accessible in every sense of the word.

This year, we initiated new policies and tools to enrich our following of **best practices in the recruitment, orientation, and retention of people of all abilities** including, for example, a Workplace Accommodation Policy which is Accessibility of Ontarians with Disabilities Act (AODA) compliant. We're proud to share that 19% of our workforce identify as people with a disability. We also undertook an extensive renovation to ensure **our offices are accessible and follow universal design guidelines**.

We are grateful for the many partners and donors that have made this possible and look forward to sharing more in the coming months!



Rick Hansen Foundation

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